

BOARD MEETING MINUTES  
MONDAY, NOVEMBER 20, 2017

The meeting was called to order with the Pledge of Allegiance at 6:34 p.m. in the Fairview Elementary School with the following in attendance: Board Members present: Mr. Dougherty, Dr. Gette, Mr. Lawson, Mr. Natalie, Mrs. New, Mr. Stroup, Mrs. Symes, and Mr. Westcott. Mr. Foyle was absent.

CALL TO ORDER

Also in attendance were: Attorney Stumpf, Dr. Kincade, Mr. Barnes, Mr. Zona, Mr. Lane, Mr. Beall, Mr. Ferringer, Mr. Hering, Dr. Horn, Mrs. Skelly, Mr. Nies, Mr. Feketi, Damian Radock, Sandy Rhoades, and Paul Bacik.

Mrs. Symes moved Board approval of the following consent agenda items for Business Operations:

CONSENT AGENDA ITEMS –  
BUSINESS OPERATION

Minutes of the Committee of the Whole and Public Board Meeting of October 23, 2017, and November 6, 2017, and Budget and Finance Committee, Education and Policy Committee, and Employee Relations/ECA/Operations Committee Meetings of November 6, 2017, as contained in the packet, budgetary transfers, and budget amendments as presented. Mr. Lawson seconded the motion. On a roll call vote the ayes were all. Motion carried. (8-0) (SEE MATERIAL FROM 11-20-17 COMMITTEE OF THE WHOLE AND ALSO IN BOARD ATTACHMENT BOOK)

Mrs. Symes moved Board approval of bills payable through November 17, 2017. Mr. Dougherty seconded the motion. On a roll call vote the ayes were all. Motion carried. (8-0) (SEE MATERIAL FROM 11-20-17 COMMITTEE OF THE WHOLE AND ALSO IN BOARD ATTACHMENT BOOK)

BILLS PAYABLE

Mr. Foyle moved Board approval of the October Treasurer's Report as presented. Mr. Natalie seconded the motion. On a roll call vote the ayes were all. Motion carried. (8-0) (SEE MATERIAL)

TREASURER'S REPORT –  
OCTOBER 2017

Mrs. Symes moved Board approval of the following consent agenda items from the Committee of the Whole:

COMMITTEE OF THE WHOLE  
– CONSENT AGENDA ITEMS

**a. Capital Project Purchases**

The following Capital Project purchases:

- A. CAB Door Lock Hardware & Software from the Wilkins Co., Inc. at a cost of \$2,397.00 as presented.

- B. One hundred padded chairs from Athletics Pro Corp. at a cost of \$8,855, with \$4,427.50 to be paid from the Capital Projects fund and \$4,427.50 to be paid by FHS Student Council as presented.
- C. District paving project with Fairview Township at a cost of \$34,971.10.

**b. Health Assistant (FMS) Job Description**

The job description for the health assistant at Fairview Middle School as presented.

Mr. Dougherty seconded the motion. On a roll call vote the ayes were all. Motion carried. (8-0) (SEE MATERIAL FROM 11-6-17 EMPLOYEE RELATIONS/ECA/OPERATIONS COMMITTEE AND 11-20-17 COMMITTEE OF THE WHOLE AND ALSO IN BOARD ATTACHMENT BOOK)

Mr. Lawson moved Board approval of the following consent agenda items for the Education/Policy Committee:

CONSENT AGENDA ITEMS-  
EDUCATION/POLICY  
COMMITTEE

**a. First Reading of Policies**

The following policies are presented here for a first reading:

- 316 – Non-tenured Employees
- 321 – Political Activities
- 322 – Gifts
- 326 – Complaint Policy
- 339 – Uncompensated Leave Admin. Employees
- 416 – Nontenured Professional Employees
- 421 – Political Activities
- 422 - Gifts
- 426 – Complaint Policy
- 439 – Uncompensated Leave
- 526 – Complaint Policy

**b. Policies Reviewed**

The following policies are presented here as being reviewed:

- 310 – Abolishing a Position
- 325 – Dress and Grooming
- 338 – Sabbatical Leave
- 338.1 – Compensated Professional Leaves
- 425 – Dress and Grooming
- 438 – Sabbatical Leave
- 438.1 – Compensated Professional Leaves

**c. Career Street Annual Membership 2017-18**

The Career Street Annual Membership for 2017-18 at a cost of \$3,000 as presented.

Mr. Stroup seconded the motion. On a roll call vote the ayes were all. Motion carried. (8-0) (SEE MATERIAL FROM 11-6-17 EDUCATION AND POLICY COMMITTEE AND IN BOARD ATTACHMENT BOOK)

Mr. Foyle moved Board approval of the following consent agenda items for the Budget and Finance Committee as presented:

CONSENT AGENDA ITEMS-  
BUDGET AND FINANCE  
COMMITTEE

**a. Electric Pricing – July 1, 2018**

Electric rates for the period of 07/01/18 through 06/30/21 at the rate of \$.053 per KWH for generation of electricity with WGL Energy.

**b. IDEA 2017-18 Contract**

The 2017-18 IDEA Contract as presented.

**c. IDEA 2017-18 Section 619 Pass Through Contract**

The 2017-18 IDEA Section 619 Pass Through Contract as presented.

**d. PIAA Income – Capital Projects**

To transfer income from PIAA playoff games to the Capital Projects fund to hold for turf replacement as presented.

Mr. Natalie seconded the motion. On a roll call vote the ayes were all. Motion carried. (8-0) (SEE MATERIAL FROM 11-6-17 BUDGET AND FINANCE COMMITTEE AND IN BOARD ATTACHMENT BOOK)

Mr. Natalie moved Board approval of the following consent agenda items for the Employee Relations/ECA/Operations Committee as presented:

CONSENT AGENDA ITEMS-  
EMPLOYEE  
RELATIONS/ECA/OPERATIONS  
COMMITTEE

**a. Inter-State Studio Contracts 2018-19**

To contract with Inter-State Studios for school pictures for the 2018-19 school year as presented.

**b. Professional Visits**

The following professional visits:

Mitchel Meighen to the PETE&C Conference in Hershey, PA, February 11-14, 2018, at a cost not to exceed \$800 as presented.

Matt Lane to the PETE&C Conference in Hershey, PA, February 11-14, 2018, at a cost not to exceed \$950 as presented.

**c. Field Trip**

Lisa Villa and the 6<sup>th</sup> grade team with the 6<sup>th</sup> grade class to attend “The Nutcracker Ballet” at the Warner Theater and S&S Buffet for lunch on December 15, 2017 as presented. This is a self-funded activity.

Mr. Dougherty seconded the motion. On a roll call vote the aye were all. (8-0) (SEE MATERIAL FROM 11-6-17 EMPLOYEE RELATIONS/OPERATIONS/ECA COMMITTEE AND ALSO IN BOARD ATTACHMENT BOOK)

Mr. Natalie moved Board approval of personnel matters as recommended and/or read by the superintendent and as identified on the personnel lists be approved and with the stipulation that the positions be filled only if the program or activity is to be conducted as determined by Board action. Mr. Foyle seconded the motion. On a roll call vote the ayes were all. Motion carried. (8-0) (SEE MATERIAL FROM 11-20-17 COMMITTEE OF THE WHOLE AND ALSO IN BOARD ATTACHMENT BOOK)

PERSONNEL MATTERS

There being no further business, the meeting adjourned at 8:32 p.m.

ADJOURNMENT

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Dan Stroup, Board President

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Molly Jones, Board Secretary