

BOARD MEETING MINUTES  
MONDAY, MARCH 27, 2017

The meeting was called to order with the Pledge of Allegiance at 7:40 p.m. in the Fairview Middle School with the following in attendance: Board Members present: Mr. Dougherty, Mr. Foyle, Dr. Gette, Mr. Lawson, Mrs. Marsden, Mr. Natalie, Mr. Stroup, Mrs. Symes, and Mr. Westcott.

CALL TO ORDER

Also in attendance were: Attorney Stumpf, Dr. Kincade, Mr. Barnes, Mr. Zona, Mr. Lane, Mr. Hering, Dr. Horn, Mr. Nies, Sandy Rhoades, Kelly Bryant, Seth Dorfmeister, Renee Evans, Roberta Bacik, Penny Mechley-Porter, and Paul Bacik.

Mrs. Symes moved Board approval of the minutes of the Committee of the Whole and Public Board Meeting of February 27 and March 13, 2017, and Budget and Finance Committee, Education and Policy Committee, and Employee Relations/ECA/Operations Committee Meetings of March 13, 2017, Budgetary Transfers, and Budget Amendments. Mr. Natalie seconded the motion. On a roll call vote the ayes were all. Motion carried. (9-0) (SEE MATERIAL)

BUSINESS OPERATIONS:  
CONSENT AGENDA ITEMS

Mrs. Symes moved Board approval of bills payable through March 24, 2017 as contained in the packet. Mr. Dougherty seconded the motion. On a roll call vote the ayes were all. Motion carried. (9-0) (SEE MATERIAL)

BILLS PAYABLE

Mrs. Symes moved Board approval of the Treasurer's Report for the month of February 2017. Mrs. Marsden seconded the motion. On a roll call vote the ayes were all. Motion carried. (9-0) (SEE MATERIAL)

TREASURER'S REPORT –  
FEBRUARY 2017

Mrs. Symes moved Board approval of the consent agenda items for the COW including professional visits for Ben Horn to attend the PAFPC Annual Conference in Hershey, PAA, May 7-10, 2017, with the cost not to exceed \$1,250 (\$360 registration fee, plus hotel and travel accommodations), and all custodians and maintenance staff to Custodial Training Day 2017 at General McLane High School on Thursday, June 22, 2017, at a cost of \$10 per person, and a facility use request for Erie Youth Soccer to use the middle school soccer field from 5:00 – 9:00 pm on Tuesdays and Thursdays from June 1 – July 27, 2017, with the cost not to exceed \$3,700. Mr. Dougherty seconded the motion. On a roll call vote the ayes were all.(9-0) (SEE MATERIAL FROM 3-27-17 COMMITTEE OF THE WHOLE AND ALSO IN BOARD ATTACHMENT BOOK)

COMMITTEE OF THE WHOLE-  
CONSENT AGENDA ITEMS

Mr. Lawson moved Board approval of the following education/policy consent agenda items: the 2017 summer school proposal, the high school summer school facilitator job description, and two new courses at FMS – Guitar and Garage Band. Mr. Natalie seconded the motion. On a roll call vote the ayes were all. (9-0) (SEE MATERIAL FROM 3-13-17 EDUCATION AND POLICY COMMITTEE AND ALSO IN BOARD ATTACHMENT BOOK)

EDUCATION/POLICY  
CONSENT AGENDA ITEMS

Mr. Lawson presented the following policies for a first reading:  
The following policies are presented here for a first reading:

FIRST READING OF POLICIES

- 331: Job Related Expenses
- 334: Sick Leave
- 335: Anticipated Disability
- 335.1: Family and Medical Leave of Absence Policy
- 336: Personal Necessity Leave
- 348: Sexual Harassment
- 348.1: General Harassment
- 351: Drug and Substance Abuse
- 431: Job Related Expenses
- 435: Anticipated Disability
- 435.1: Family and Medical Leave of Absence Policy
- 436: Personal Necessity Leave
- 448: Sexual Harassment
- 448.1: General Harassment
- 451: Drug and Substance Abuse
- 535: Anticipated Disability
- 535.1: Family and Medical Leave of Absence Policy
- 536: Personal Necessity Leave
- 548: Sexual Harassment
- 548.1: General Harassment
- 551: Drug and Substance Abuse

(SEE MATERIAL FROM 2-13-17 EDUCATION/POLICY COMMITTEE AND ALSO IN BOARD ATTACHMENT BOOK)

Mr. Lawson presented the following policies as reviewed:

POLICIES REVIEWED

- 342: Jury Duty Subpoena
- 434: Sick Leave
- 442: Jury Duty Subpoena
- 534: Sick Leave
- 542: Jury Duty Subpoena

Mr. Dougherty seconded the motion. On a roll call vote the ayes were all. (9-0) (SEE MATERIAL FROM 2-13-17 EDUCATION/POLICY COMMITTEE AND ALSO IN BOARD ATTACHMENT BOOK)

Mr. Foyle moved Board approval of the following Budget and Finance Committee consent agenda items: the ECTS 2017-18 Budget, the IU#5 2017-18 Budget, the purchase of eighteen Nike soccer uniforms from ADPRO Sports for the boys' soccer team at a cost of \$3,603 as presented, the purchase of football uniforms for the high school team from DeMans at a cost of \$8,463 and for the middle school team from Riddell at a cost of \$2,509.53, the Fortigate Support Agreement renewal, and the PASS Basic phone system support as presented. Mr. Stroup seconded the motion. On a roll call vote the ayes were all. Motion carried. (9-0) (SEE MATERIAL FROM 3-13-17 BUDGET AND FINANCE COMMITTEE AND ALSO IN THE BOARD ATTACHMENT BOOK)

BUDGET AND FINANCE  
CONSENT AGENDA ITEMS

Mr. Natalie moved Board approval of the following Employee Relations/ECA/Operations consent agenda items: the following professional visits:

EMPLOYEE  
RELATIONS/ECA/OPERATIONS  
CONSENT AGENDA ITEMS

A. Amy Shallenberger to attend the PMEA Conference in Erie on April 20-21, 2017, with the cost of registration (\$145) and substitute only.

B. JR Jensen (President of the PA High School Swim Coaches Association) to the PIAA Rules Meeting in State College, PA, on April 5, 2017, with the cost of a substitute only, and a facility use request for Jim Brinling to use his high school classroom to teach a PLS 3<sup>rd</sup> Learning Course on June 21-23, and June 26-27, 2017, from 8:00-5:30 pm each day, with a fee of \$760. Mr. Foyle seconded the motion. On a roll call vote the ayes were all. Motion carried. (9-0) (SEE MATERIAL FROM 3-13-17 EMPLOYEE RELATIONS/ECA/OPERATIONS COMMITTEE AND ALSO IN THE BOARD ATTACHMENT BOOK)

Mr. Natalie moved Board approval of personnel matters as recommended and/or read by the superintendent and as identified on the personnel lists be approved and with the stipulation that the positions be filled only if the program or activity is to be conducted as determined by Board action. Mr. Westcott seconded the motion. On a roll call vote the ayes were all. Motion carried. (9-0) (SEE MATERIAL FROM 3-27-17 COMMITTEE OF THE WHOLE AND ALSO IN BOARD ATTACHMENT BOOK)

PERSONNEL MATTERS

There being no further business, the meeting adjourned at 8:17p.m.

ADJOURNMENT

5100

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Laura Symes, Board President

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Molly Jones, Board Secretary